

Note: This is a translation of the Japanese language original for convenience purposes only, and in the event of any discrepancy, the Japanese language original shall prevail.

## **Corporate Governance Guidelines**

### **Chapter 1 General Rules (Preface)**

#### **Article 1 – Purpose**

The purpose of these Corporate Governance Guidelines (the “Guidelines”) is to define the basic guidelines for the corporate governance of Renesas Electronics Corporation (the “Company”).

#### **Article 2 – Revisions**

Revisions to the Guidelines are made subject to a resolution of the Board of Directors, provided that revision to the Guidelines which are not substantial changes such as a change of terms or organization name due to the amendment of law and resolution or organizational change, can be made by decision of Company’s CEO.

#### **Article 3 – Basic Concepts of Corporate Governance**

Based on our “Purpose”: “To Make Our Lives Easier”, we are committed to build a sustainable future where technology helps make our lives easier by developing a safer, healthier, greener, and smarter world to provide intelligence to our four focus growth segments: Automotive, Industrial, Infrastructure, and IoT. To achieve our Purpose, we aim to respond flexibly to change, solve issues, and continue to create value in a sustainable way based on the “Renesas Culture”, a guideline of conduct for all of our activities, behavior and decision-making, which consists of five elements. Based on Renesas Culture, we aim for continuous growth and enhancement of corporate value over the mid- to long-term. In addition, we aim to co-exist and co-prosper with every stakeholder in order to create long-term sustainable value as a responsible global company. In order to achieve this, we must thrive in the rapidly-changing, competitive global semiconductor marketplace, and continue to satisfy the expectations of all of our stakeholders and to grow with profit expansions. We will continue to solidify our business foundation as a global semiconductor company by honing technological advancement as well as supplying excellent semiconductor products and optimized solutions through elaborate marketing and sales activities. We recognize the importance to build a corporate governance structure and system that enables transparent, fair, quick and resolute decision-making. We will

continue to enhance and strengthen our corporate governance structure and system through various measures such as communication and cooperation with our stakeholders including shareholders, appropriate information disclosure, ensuring appropriate delegation of authority and highly effective oversight functions.

#### 【Our Purpose】

To Make Our Lives Easier

At Renesas we continuously strive to drive innovation with a comprehensive portfolio of microcontrollers, analog and power devices. Our mission is to develop a safer, healthier, greener, and smarter world by providing intelligence to our four focus growth segments: Automotive, Industrial, Infrastructure, and IoT that are all vital to our daily lives, meaning our products and solutions are embedded everywhere.

#### 【Renesas Culture】

<Transparent>

The leadership team's strategy and policy, the company's current situation, as well as the issues and thoughts of each business organization should be well understood among employees. This is also tightly connected to the "Agile" and "Entrepreneurial" elements described below, and we believe it is fundamental for the success of every individual and organization.

<Agile>

In order to respond to changes in a timely manner, it is necessary to identify the likely outcomes and implications as quickly as possible, make decisions quickly, and rapidly take or correct actions. We must recognize situations, make decisions and act at a high velocity. When a follow-up regarding a task is made from inside and outside the company, employees should understand they are not being "Agile".

<Global>

Not only the markets that we operate in, but also our customers and our competitors are global, and in order to thrive in this global environment, it is essential for us to have a global perspective. It is true we need better language skills, but there are many other simple steps we can take to facilitate communication, such as organizing discussion agenda, issues, alternative solutions in advance. In particular, numbers are useful as words. Whenever possible, use numbers and data to communicate, and try to share information more smoothly.

<Innovative>

In order for Renesas to provide "Innovative" technologies and products and continue to create sustainable social value, it is essential to practice "Innovative"

way of conducting business and of thinking. Each and every one of our employees should embody “Innovation” using their imagination and creativity to improve their work and contribute to the realization of a better society.

<Entrepreneurial>

Individual employees should act professionally, voluntarily, and independently as if they are “running their own business” and are responsible for the results they deliver. Based on our strategies and policies as a company, we aim to develop employees who can think freely and create new value, without being constrained by existing concepts.

【2-1, 3-1(i)(ii)】

## **Chapter 2 Relationships with Stakeholders**

### **Article 4 – Securing the Rights of Shareholders**

The Company will take appropriate measures to ensure that shareholders’ rights are secured to a substantial degree. In particular, the Company will work to ensure that the special rights that are recognized for minority shareholders with respect to companies or any officer are treated equally in terms of such rights in compliance with applicable laws and regulations.

【1, 1-1, 1-1③】

### **Article 5 – General Meetings of Shareholders**

The Company, recognizing that general meetings of shareholders are opportunities to have constructive dialogs with shareholders, will, from the shareholder’s perspective, make appropriate improvements to the meeting environment for the exercise of shareholder rights, including those set forth below.

- (1) The Company will provide information that is expected to help shareholders make appropriate decisions, such as press releases and data on business performance (including materials for financial results briefings), in addition to information that it is legally obligated to share.
- (2) The Company will strive to send out convocation notices at least three weeks before each meeting is held.
- (3) The Company will announce the information to be included in the convocation notices electronically via its websites before sending out such convocation notices.
- (4) The Company will set appropriate schedules for the general meetings of shareholders, taking into consideration factors such as the realization of constructive dialogues with shareholders as well as the provision of the correct information for this objective.

- (5) The Company will promote its general meeting of shareholders to be held online so that every shareholder can equally attend the general meeting of shareholders by minimizing the constraints on their place of residence and time.
- (6) The Company will establish an environment where non-Japanese shareholders can attend the general meeting of shareholders in English as well as provide English versions of convocation notices.
- (7) The Company will participate in the Electronic Voting Platform, the platform for the electronic exercise of voting rights operated by ICJ, Inc., to secure an environment in which institutional shareholders can exercise their voting rights without difficulty.
- (8) Based on opinions received through questionnaires for shareholders, create an environment that makes it easier for shareholders to exercise their rights.
- (9) If a reasonable number of “against” votes are raised regarding the Company’s proposed agenda at a general meeting of shareholders, the Company will take appropriate measures to analyze the reasons for those votes and/or the factors for the increase in the “against” votes.
- (10) In consideration of a situation where institutional investors, etc. that hold shares in street name express their desire, beforehand, to exercise their voting rights at a general meeting of shareholders, the Company will work on measures to address the situation through discussions with trust banks, etc.

【1-1①, 1-2, 1-2①, 1-2②, 1-2③, 1-2④, 1-2⑤】

## **Article 6 – Dialogues with Shareholders**

As a basic stance, the Group will engage in constructive dialogues with shareholders to help realize its sustainable growth and the enhancement of corporate value on a mid- to long-term basis. To promote such objectives, the Group will formulate policies for organizational improvements and initiatives as set forth in the Attachment.

【5, 5-1, 5-1①, 5-1②, 5-2】

## **Article 7 – Capital Strategies**

1. The Company will explain its basic policy for capital strategies in light of the material impacts that capital strategy trends have on shareholders’ interests.

2. In conjunction with capital strategies that result in the change of control or large-scale dilutions, the Company will consider the need for and rationale of such strategies and ensure that appropriate steps are taken to keep existing shareholders from any unreasonable damage while providing them with information regarding the details of such actions in an appropriate manner.

## **Article 8 – Transactions between Related Parties**

1. The Company will, once a year, evaluate whether the Company's Directors, Executive Officers, Executive Corporate Officers (collectively "Officers") assume concurrent positions outside of the Company that include rights to execute business in those other companies. Taking into account the transaction history between the Company and such Officers and those other companies as well as any applicable laws, regulations, and the "Basic Rules of Ringi Approval" established by the Board of Directors (the mandatory approval rules and related procedures of the Company), the Board of Directors will approve, periodically receive reports on, and supervise any transactions between the Company and the Officer, those companies or their important shareholders or parent company.

2. The Company will establish a profitability appraisal and approval system that evaluates profitability as well as terms and conditions for all businesses deals, including transactions set forth in Article 8.1, and any changes to approval authority will be made in accordance with the materiality and existence of problems identified on a case-by-case basis. The conclusion of particularly important business deals will be subject to deliberations by the Board of Directors.

【1-7, 4-3】

## **Article 9 – Sustainability**

1. Renesas aims to establish a sustainable future through technologies that make our lives easier. Sustainability is at the core of our product development, and we continue to develop sustainable, high quality and low-power consumption solutions. By providing our products and solutions to the growth segments of Automotive, Industrial, Infrastructure and IoT, the Company contributes to the development of a safer, healthier and smarter society.

2. We believe talent is the greatest asset. Therefore, we promote human resources development as well as the establishment of an inclusive work environment that is rich in diversity and is accepting of one another. In addition, we believe inclusion is the driving force of Renesas' sustainable growth. With our core technology as the cornerstone, we aim to respond to the needs of various markets through innovation. By continuing to invest in talent and technology and maintaining innovation, we will expand the profit of each of its businesses. We firmly believe these investments will create a base of long-term growth for the achievement of its mission, and will maintain transparency on its contributions to realizing a sustainable society that is harmonious with the environment.

【2-3, 2-3①】

## **Article 10 – Code of Conduct**

Renesas' Board of Directors institute the "Renesas Electronics Group CSR Charter" pertaining to policies for corporate social responsibilities and the "Renesas Global Code of Conduct" (the "Code of Conduct"), which describe the specific matters that should be adhered to by all Officers and employees of the Group in their ordinary operations to make good on such responsibilities. Furthermore, the Internal Control Promotion Committee, chaired by the CEO, will monitor how the Code of Conduct is observed, the result of which will be reported to the Board of Directors periodically for administrative and supervisory purposes. We will strive to create a corporate culture and climate that respects stakeholders' rights and positions, as well as ethics for sound business activities.

[2, 2-2, 2-2①, 3-1(i)]

## **Article 11 – Diversity**

Renesas respects all types of diversity and values, and actively works to improve our work environment and foster a corporate culture that accepts and is inclusive of one another. We are also committed to fostering an environment where each person can stand on the same platform, is treated fairly (Equity), and can demonstrate their full potential. One of the strengths of Renesas as a global company is the active use of a workforce with diverse human resources and values, be it nationality, race, philosophy, culture, language, gender, and age, operating in countries around the world. We believe our commitment to Diversity, Equity & Inclusion (DE&I), and our initiatives are the source of innovative products and services that support our sustainable business growth. We will maximize individual abilities by creating an environment in which our diverse workforce with different personalities and values can fully demonstrate their strengths, enhancing our development system so employees can thrive.

[2-4]

## **Article 12 – Whistleblowing**

The Company will take the following measures to ensure that employees of the Company Group, their suppliers, distributors and the general public can communicate information regarding illegal or improper acts, information disclosure, or any other well-intentioned suspicions, without concern regarding the risk of incurring disadvantages, and that such information and suspicions are objectively verified and used in an appropriate manner.

- (1) The Company will establish the Renesas Electronics Group Hotline (the "Hotline") and receive whistleblowing reports via third-party organizations that a whistleblower may consult with or report to.
- (2) The Company will guarantee the anonymity of a consulter or whistleblower, if

so desired, and set forth regulations to prohibit any disadvantageous treatment.

- (3) The Board of Directors will supervise the operating status of the Hotline based on reports that will be received from a department responsible for compliance matters.

【2-5, 2-5①】

## **Chapter 3 Information Disclosure**

### **Article 13 – Information Disclosure**

The Company will disclose information in a timely and appropriate manner in compliance with relevant laws and regulations such as the Companies Act, the Financial Instruments and Exchange Act, and the Timely Disclosure Rules of the Tokyo Stock Exchange. The Company will also disclose important information that is expected to affect shareholders or investors' investment decisions proactively, promptly and fairly. In addition, the Company will strive to disclose and provide information in English to the extent necessary to prevent inequality in terms of information attributable to language issues.

【3, 3-1②】

## **Chapter 4 Corporate Governance System**

### **Article 14 – Reasons for adopting current Corporate Governance System**

1. The Company will adopt the structure of a “Company with Nomination Committee, etc.”, as a corporate governance structure under which the Board of Directors, which focuses on addressing important management issues that are fundamental to the Group and overseeing management, supervises the execution of the Company's business operations.

2. The Board of Directors with a majority of independent Outside Directors and its three internal committees, the Nomination Committee, Compensation Committee, and Audit and Sustainability Committee, which is the audit committee under the Companies Act and the Company's Articles of Incorporation (the same shall apply hereinafter), will fulfill their respective functions and roles to realize transparent and fair supervision of overall management. The Company aims to survive global competition and achieve business growth through prompt and flexible decision-making and business execution by the Executive Officers, who have statutory authority to execute business and are substantially authorized by

the Board of Directors to make business decisions, and by the Executive Corporate Officers who are responsible for business execution under the supervision of the Executive Officers.

[4, 4-1, 4-1①, 4-2, 4-4, 4-5, 4-6, 4-7]

## **Article 15 – Roles, Responsibilities and Management of the Board of Directors**

1. The Board of Directors, given its fiduciary responsibility and accountability to shareholders, will undertake roles and responsibilities for the purpose of facilitating the Company's sustainable growth and enhancement of its corporate value on a mid- to long-term basis, as well as improving its profitability and capital efficiency, including those set forth below.

- (1) Flexible and prompt decision-making on important management issues, including decisions on the fundamental direction of the Company and corporate strategies.
- (2) Improvement of the environment to support appropriate risk-taking by management.
- (3) Highly effective supervision of Directors and management from an independent and objective standpoint.

2. In order to clarify business execution responsibilities and speed-up decision-making on the execution of operations, the Board of Directors will clearly define "Rules for Executive Officers" and "Basic Rules of Ringi Approval" and provide Executive Officers, who has statutory authority to execute business, with appropriate authority to make business decisions in accordance with the rules.

3. The Board of Directors will set forth a Basic Policy for the Improvement of the Internal Control System pursuant to the Companies Act, implement the policy, and monitor the effectiveness thereof.

4. Meetings of the Board of Directors will be conducted in the following manner to allow for active deliberations.

- (1) The documents for a meeting of the Board of Directors and the related information necessary for the Directors to make decisions will be distributed ahead of the meeting date.
- (2) An annual schedule of Board of Directors' meetings and the anticipated agenda will be determined and shared with the Directors.
- (3) The number of items and contents for deliberations will be properly set by various manners such as periodic review of the "Basic Rules of Ringi Approval."
- (4) Regular meetings of the Board of Directors will be held once every 3 months,



and, if necessary, resolutions can be made at extraordinary meetings of the Board of Directors or through approval in writing.

- (5) Sufficient time for deliberations will be provided to ensure that exhaustive discussions are held.

【4, 4-1, 4-1①, 4-2, 4-3, 4-3②, 4-12, 4-12①】

## **Article 16 – Members of the Board of Directors**

1. The Board of Directors will be comprised of a small number of members with diverse personal histories in terms of experience and knowledge. According to the policy of “designating Directors who have global and diverse management insights, as well as experience and expert knowledge, for the sustainable development of businesses,” the Nomination Committee will designate a person who meets such requirements as a candidate for a Director. The Company will disclose the reason for the designation of each Director candidate.

2. In addition to Article 16.1, the Nomination Committee will, to ensure that the corporate governance of the Company is conducted with the appropriate level of objectivity and transparency, establish a standard for determining whether Outside Directors are sufficiently independent, that is, whether there is any possibility of a conflict of interest with the Company. In electing the candidates of Outside Directors, the Nomination Committee will designate as independent officers the candidates who fulfill all criteria of the Company’s independence standard, the requirements of the Japanese Companies Act, and the independence standard established by the Tokyo Stock Exchange.

3. To improve objectivity and transparency of decision-making regarding candidates for Director, the Company will establish the Nomination Committee as the Company with Nomination Committee, etc., the majority of which is composed of independent Outside Directors, and will determine nomination of the candidates for Directors thorough procedures including but not limited to interviews with candidates, discussion with the Board of Directors.

4. A Director may concurrently serve as director, corporate auditor, and/or manager at other listed companies to the extent that he/she can still fulfill the roles and responsibilities effectively as a Director of the Company. The Company will disclose the status of Directors’ and concurrent positions every year.

【3-1(iv)(v), 4-11, 4-11①, 4-11②】

## **Article 17 – Directors**

1. The Directors, recognizing the duty of care of a prudent manager and the fiduciary duty of loyalty, will engage diligently in occupational duties to enhance

the Company's corporate value.

2. The Directors will strive to gather information proactively, receive reports from the internal audit department accordingly, and seek advice from outside experts as necessary so that they can fulfill their roles and responsibilities effectively.

3. Outside Directors will participate in management decision-making and oversees or check the execution of duties by other Directors and Executive Officers from an external point of view by leveraging knowledge, experience, and insights developed through their respective careers.

【4-5, 4-6, 4-13, 4-13①, 4-13②, 4-13③】

## **Article 18 – Nomination Committee**

1. The members of the Nomination Committee will be comprised of three or more Directors, with a majority of Outside Directors.

2. The Nomination Committee determine or deliberate on matters related to human resource such as (i) the content of proposals to be submitted to the general meetings of shareholders relating to the election and dismissal of Directors, (ii) the election or dismissal of Executive Officers including the Chief Executive Officer (the "CEO"), and (iii) a plan for CEO succession, as well as matters prescribed by applicable laws and regulations and the Articles of Incorporation.

3. The Nomination Committee will review and approve CEO's annual performance objectives and targets relative to the Company's strategic plan and key long-term and short-term business objectives and evaluate CEO's performance.

4. The Nomination Committee will monitor proper implementation of a CEO succession plan and make determination or recommendation regarding the change of CEO based on the annual evaluation of CEO and the plan.

【3-1(iv), 4-1③, 4-3②, 4-3③, 4-10】

## **Article 19 – Compensation Committee**

1. The members of the Compensation Committee will be comprised of three or more Directors, with a majority of Outside Directors.

2. The Compensation Committee will determine or deliberate on matters related to compensation such as (i) the Company's policy for determining compensation of individual Officers and (ii) contents of individual compensation based on such

policy, as well as matters prescribed by applicable laws and regulations and the Articles of Incorporation.

3. The Compensation Committee will determine the contents of individual compensation for Officers including incentives based on the evaluation of their performance, except for the Outside Directors, who do not execute the business.

【3-1(iii), 4-2①, 4-10】

## **Article 20 – Audit and Sustainability Committee**

1. The members of the Audit and Sustainability Committee will be comprised of three or more Directors, with a majority of Outside Directors.

2. The Audit and Sustainability Committee will be scheduled to be held once or more every three months. The Audit and Sustainability Committee will exchange information and deliberate on the status of audits and cooperate with the Accounting Auditor, the Internal Audit Office, which is an internal audit department, and other related departments. In addition, the Audit and Sustainability Committee will (i) audit the performance by Directors and Executive Officers of their respective responsibilities and duties, (ii) prepare audit reports, (iii) determine the content of proposals to be submitted to the general meetings of shareholders relating to the election, dismissal and non-reelection of the Accounting Auditor, and (iv) oversee the Group’s initiatives on sustainability-related matters including sustainability-related policies, risk management, and compliance, as well as conduct matters prescribed by applicable laws and regulations and the Articles of Incorporation.

3. The Audit and Sustainability Committee may as necessary request reports from the Accounting Auditor, Officers, and employees and request them to attend a meeting of the Audit and Sustainability Committee.

【4-4, 4-4①, 4-10】

## **Article 21 – Executive Officers**

1. The Board of Directors will elect a person who are capable of fulfilling his/her roles and responsibilities to develop the Company as an Executive Officer and disclose the reason for the election of each Executive Officer who serves as the Director concurrently.

2. The Executive Officers, according to an area of responsibility to be undertaken by such officers defined by the Board of Directors, the “Rules for Executive Officers,” and the “Basic Rules of Ringi Approval,” will, flexibly and effectively, fulfill their responsibilities, periodically review the management plans set forth by

the Board of Directors, and provide an update regarding the progress made toward meeting budget targets.

3. The Board of Directors may dismiss any Executive Officers in accordance with the provisions of the “Rules for the Board of Directors” and the “Rules for the Nomination Committee”.

【3-1(iv)(v), 4-1①】

## **Article 22 – Executive Corporate Officers**

1. The Company will elect a person who meets following requirements as an Executive Corporate Officer: a person who have global leadership, as well as experience and expert knowledge, for the sustainable development of businesses.

2. The Executive Corporate Officers, according to the “Rules for Executive Corporate Officers,” and the “Basic Rules of Ringi Approval,” will, flexibly and effectively, fulfill their responsibilities under the supervision of the Executive Officers.

3. The Company may dismiss any Executive Corporate Officers in accordance with the provisions of the “Rules for Executive Corporate Officers”.

【3-1(iv)(v), 4-1①】

## **Article 23 – Executive Committee**

The Company will organize the Executive Committee, to discuss important matters commissioned according to the “Basic Rules of Ringi Approval” and determine policies thereon, and conduct deliberations about important management issues from the agenda items proposed to the Board of Directors’ meeting.

【4-1①】

## **Article 24 – Cooperation among Outside Directors, Audit and Sustainability Committee, Internal Audit Department and Accounting Auditors.**

1. The Audit and Sustainability Committee will receive regular reports from the Accounting Auditors on their audit activities and exchange opinions on them.

2. The internal audit department will submit and report the internal audit report for the Group to the Audit and Sustainability Committee.

3. The Internal Control Promotion Committee will periodically report to the Audit and Sustainability Committee the situation of the matters reported to the Hotline.

4. The internal audit department will provide the Accounting Auditors with necessary support for the smooth execution of their audits and will, upon requests from the Outside Directors and the members of the Audit and Sustainability Committee, provide them with information in a timely and accurate manner.

【4-4, 4-4①, 4-5, 4-13, 4-13③】

## **Article 25 – Accounting Auditors**

1. The Company, recognizing that the external Accounting Auditors bear responsibilities for shareholders and investors, will take proper measures to secure appropriate audits.

2. The Audit and Sustainability Committee will establish standards for appropriately selecting candidates for the Accounting Auditors, properly evaluating the Accounting Auditors, and confirming whether or not the Accounting Auditors will be able to remain independent and demonstrate their expertise as required of an accounting auditor.

3. The Board of Directors and the Audit and Sustainability Committee will take the following measures to ensure that the Accounting Auditors can implement proper audits.

- (1) Secure sufficient auditing time to ensure that high-quality audits can be performed.
- (2) Secure access to the executive management team, including the CEO and CFO (face-to-face meetings, etc.) for the Accounting Auditors.
- (3) Secure sufficient collaboration amongst the Accounting Auditors, the Audit and Sustainability Committee, the internal audit department, and Outside Directors.
- (4) Establish a system within the Company to address situations in which the Accounting Auditors request the appropriate corrective actions for any unfair practices, flaws, or problems they identify.

【3-2, 3-2①, 3-2②】

## **Article 26 – Support System for Directors**

1. The Company will place staff members appropriately to support the Directors, who shall provide any necessary information accurately.

2. The Company will, at its expense, provide appropriate opportunities for training, including workshops on subjects such as management, accounting, laws, compliance, and industry trends, so that the Directors will fulfill their roles and responsibilities as expected.

【4-13, 4-13③, 4-14, 4-14①, 4-14②】

## **Article 27 – Evaluation of the Board of Directors**

The Company will analyze, evaluate, and disclose a summary of the results regarding the effectiveness of the Board of Directors as a whole, including whether sufficient information was provided to the Board of Directors on a timely basis, based on self-evaluations by the Directors and opinions by the members of the Audit and Sustainability Committee.

【4-11, 4-11③, 4-13】

End

**Attachment: Policies for the Improvement of Systems and Initiatives to Facilitate Constructive Dialogs with Shareholders**

\* The numbers written at the end of the respective Articles of the Guidelines denote the corresponding Principles of the Corporate Governance Code set forth by the Tokyo Stock Exchange.

[Revision History]

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1	November 27, 2015	Establishment
2	March 30, 2017	Partial Revision
3	March 29, 2018	Partial Revision
4	March 28, 2019	Partial Revision
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10	March 30, 2023	Partial Revision
11	March 28, 2024	Partial Revision
12	January 1, 2025	Partial Revision

## **Attachment: Policies for the Improvement of Systems and Initiatives to Facilitate Constructive Dialogs with Shareholders**

### **(Internal Organization)**

- ✓ The Company will establish a dedicated Investors Relationship (“IR”) department to promote reasonable dialogs with shareholders and implement flexible IR activities, which will be administered by an Executive Officer in charge of the department.
- ✓ The dedicated IR department will strive to maintain close collaboration with related departments (including accounting, finance, and management planning) through such efforts as quarterly meetings, and provide accurate and useful information to shareholders, investors, and securities analysts.

### **(Method of Dialogs)**

- ✓ The Company enhances two-way communications for shareholders, investors, and securities analysts by providing, in an easy-to-understand manner, business details, financial conditions, management strategies, and other important management information, including the following:
  - The Company will inform shareholders and investors of its most recent business results, business details, and management policies through IR page on the website in an easy-to-understand manner. The Company will also provide a communication environment in which dialogs can be held and collect information from shareholders and investors by posting a contact point on the IR page on the website.
  - The Company will conduct presentations of financial results on a quarterly basis as well as individual meetings for institutional investors and securities analysts. If necessary, the Company will simultaneously explain the management strategies and business policies in financial results briefings.
  - Dialogs with institutional investors and/or securities analysts will be held by staff members of the dedicated IR department, as well as members of the executive management team (CEO, CFO, etc.) if necessary.

### **(Internal Feedback on Dialogs)**

- ✓ Feedback on the details of dialogs with shareholders, investors, and/or securities analysts will be provided to the executive management team and related internal departments in a timely and appropriate manner through reports at meetings.

### **(Insider Information and Quiet Period)**

- ✓ In conjunction with the management and treatment of insider information, the



Company will control and properly handle the important facts that have not been announced according to the “Basic Rules for Preventing Insider Transactions.” In addition, the Company will restrict dialogs related to the financial results during the quiet period, which starts from the fifth business day after the end of the accounting period as set forth in the “Disclosure Policy” of the Company.