

Renesas Risk Management System

August 2024

Risk Management Manager	Risk Management Officer	Risk Management Division		Risks	
Hidetoshi Shibata (Director, Representative Executive Officer, President and CEO)	CEO	CEO Direct		Politics	
		Corporate Communications Office		Public Relations	
		Sustainable Promotion Office		Sustainable Development Goals	
		Environment Promotion Department		Natural disasters	
		Legal		Employee misconduct	
				Reporting system	
				Violation of laws and regulations	
				IP	
	Executive Vice President	Operations	Production	Violation of laws and regulations	
				Environment	
				Procurement	
				Technological innovation	
				Infections	
				Accident	
		Supply Chain Management	Procurement	Natural disasters	
				Politics	
				Cyber security	
		Supply Chain Management	Procurement	Asset management	
				Employee misconduct	
				Natural disasters	
		Procurement	Procurement	Human rights	
				Violation of laws and regulations	
				Procurement	
	CFO	Accounting & Tax	Infections		
			Natural disasters		
			Politics		
	CFO	Corporate Strategy	Financial Planning & Analysis	M&A	
Asset management					
Trade & Compliance		Trade & Compliance	Revenue		
			Capital Expenditures		
CHRO	Human Resources & General Affairs	Human Resources & General Affairs	Tax		
			Credit		
			Employee misconduct		
			Violation of laws and regulations		
Senior Vice President	Quality Assurance	Engineering	Fund procurement		
			Asset Management		
Senior Vice President of each Product Group	Analog & Connectivity	Embedded Processing	Human rights		
			High Performance Computing	Labor policy	
				Power	SDGs
					Personnel strategy
Senior Vice President	Sales & Marketing	Sales & Marketing			Infections
			Natural disasters		
Vice President	Information Systems	Information Systems	Quality		
			System		
			Procurement		
Vice President	Information Systems	Information Systems	Violation of laws and regulations		
			Technological innovation		
			Business expansion		
			Information leakage		
Vice President	Information Systems	Information Systems	Employee misconduct		
			Sales		
			Natural disasters		
Vice President	Information Systems	Information Systems	System		
			Natural disasters		
			Cybersecurity		

Learn more: <https://www.renesas.com/about/company/sustainability/risk-management>