

RENESAS CULTURE SURVEY RESULTS FOR 2020

RENESAS ELECTRONICS CORPORATION

RENESAS CULTURE

TRANSPARENT

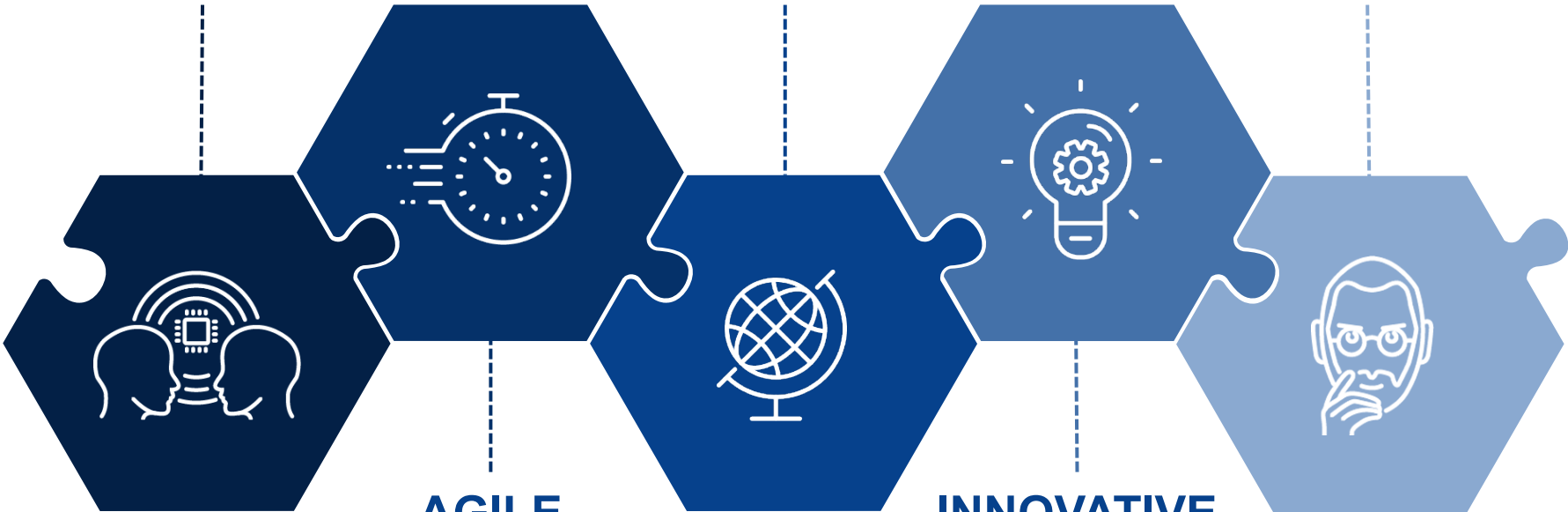
The leadership team's strategy and policy, the company's current situation, as well as the issues and thoughts of each business organization should be well understood among employees.

GLOBAL

It is essential for us to have a global perspective. We should facilitate communication not only through improved language skills, but also through the use of other methods such as the use of numbers and data.

ENTREPRENEURIAL

Individual employees should act professionally, voluntarily, and independently as if they are "running their own business" and are responsible for the results they deliver.



AGILE

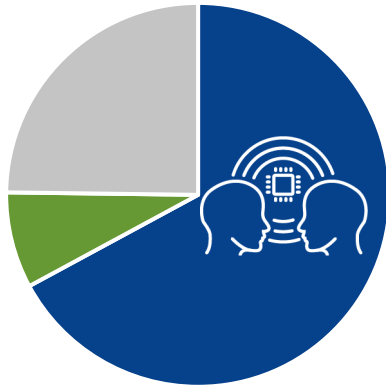
In order to respond to changes in a timely manner, we should identify the likely outcomes and implications as quickly as possible, make decisions quickly, and rapidly take or correct actions, and act at a high velocity.

INNOVATIVE

Each and every one of our employees should embody "Innovation" using their imagination and creativity to improve their work and contribute to the realization of a better society.

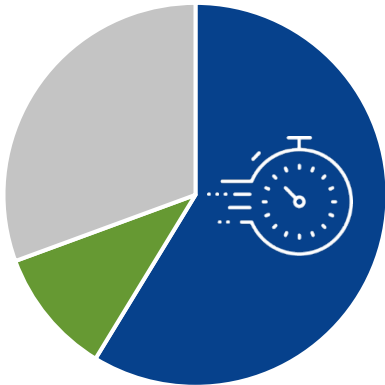
RENESAS CULTURE SURVEY RESULTS – SUMMARY

Transparent



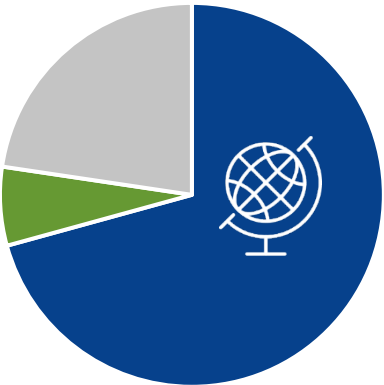
67%

Agile



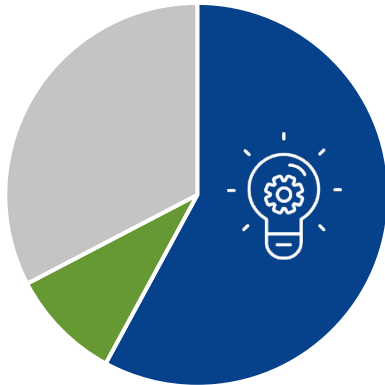
59%

Global



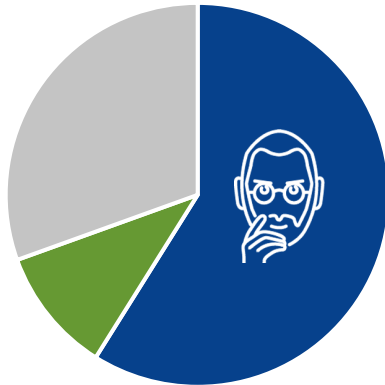
71%

Innovative



58%

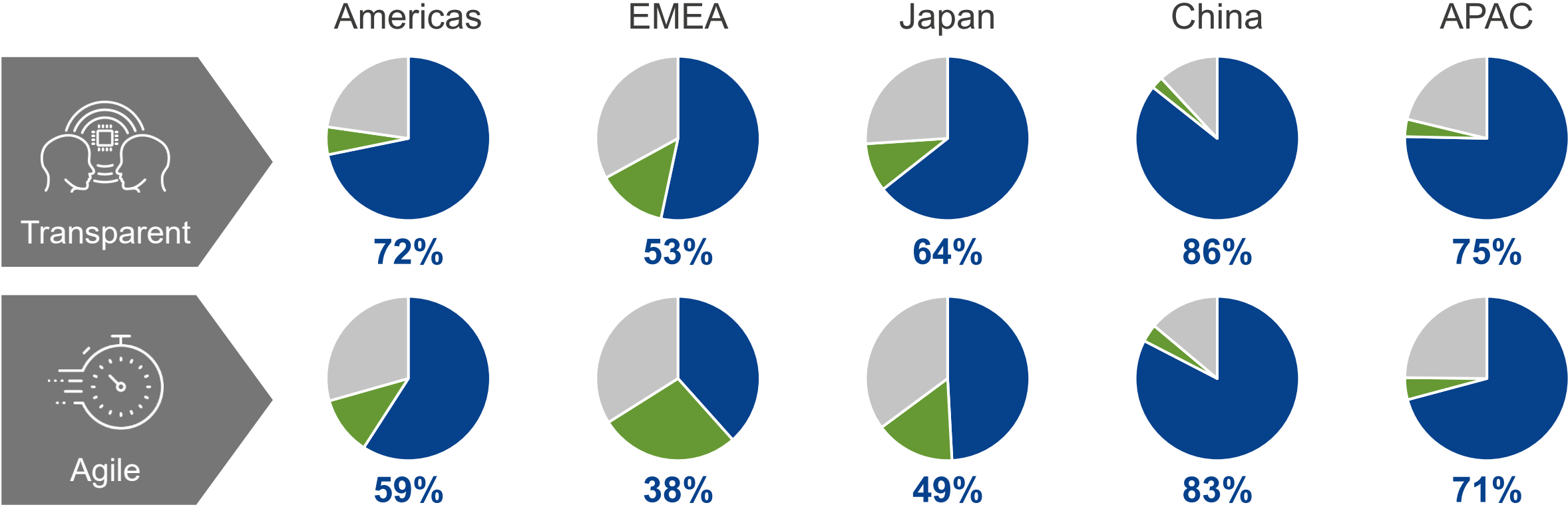
Entrepreneurial



59%

■ Yes ■ No ■ Neutral

RENESAS CULTURE SURVEY RESULTS – GEO BREAKDOWN



■ Yes
 ■ No
 ■ Neutral

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